

SANDRA MARIA SANTOS

ACADEMIC QUALIFICATIONS

2019	Certificate in Digital Strategy, Nova Business School;
2013	Breakthrough Leadership for Sr. Executives, IMD;
2005	Leadership Alliance Program, London Business School e Universidade do Porto;
1999	MBA, Porto Business School;
1994	BA, Business Studies, School of Economics & Management, Porto University.

SKILLS AND EXPERIENCE

2022-2024	Board Member, Rabobank Food and Agro Advisory Board Amsterdam, Netherlands;
2014-2024	Chief Executive Officer, BA Glass Group;
2014-2024	Board Member, European Glass Container Federation;
2019-2022	Board Observer, Anchor Glass;
2007-2014	Chief Financial Officer, BA Glass Group;
2012-2013	Non-Executive Director, La Seda De Barcelona;
2006-2007	Plant General Manager, BA Glass Group;
2005-2006	HR and Financial Director, BA Glass Group;
2001-2004	Financial Director, BA Glass Group;
1999-2001	Controller, BA Glass Group;
1994-1998	Key Account Manager, Novo Banco.

COMPANY BACKGROUND

| General and Supervisory Board Member, since April 2024.

CURRENT EXTERNAL APPOINTMENTS

Since 2024	Non-Executive Director, BA Glass;
Since 2023	Non-Executive Director & Chair, Nomand Rem Cttee, Banco BPI;
Since 2019	Non-Executive Director, The Navigator Company;
Since 2020	Founding Member & Board Director, Business Roundtable Portugal.

STATUS

Independent

POSITION

General and Supervisory
Board Member

COMMITTEES